

Creating Unity and Cohesiveness

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A slide titled 'Agenda' with a teal background. A large white circle on the right contains a numbered list of three items. To the right of the circle is a vertical strip of four images: a blue flower, a person on a pier at sunset, a night landscape, and two hands holding a glowing orb labeled 'HOPE'. The date '2/8/20XX' and a small '2' are at the bottom right of the image strip.

Agenda

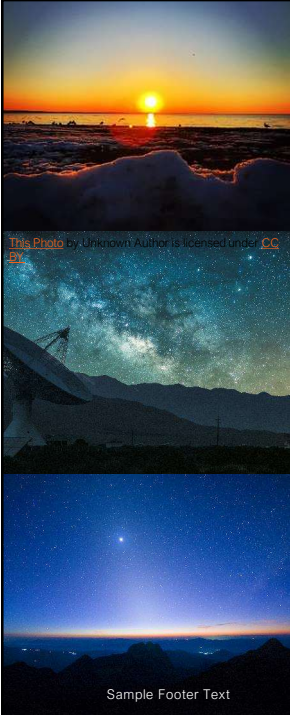
1. Operators will gain knowledge on how to create unity by addressing their process during pre-screening interviews and day of move in.
2. Operators will learn how to help residents create momentum through pro-social activities, house meetings, and house expectations.
3. Operators will examine how staff interact with residents and principles of increasing unity and momentum amongst residents.

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Introduction

AS PROVIDERS, WE ARE TRYING
DESPERATELY TO INCREASE THE
LIKELIHOOD THAT OUR RESIDENTS
WILL THRIVE.

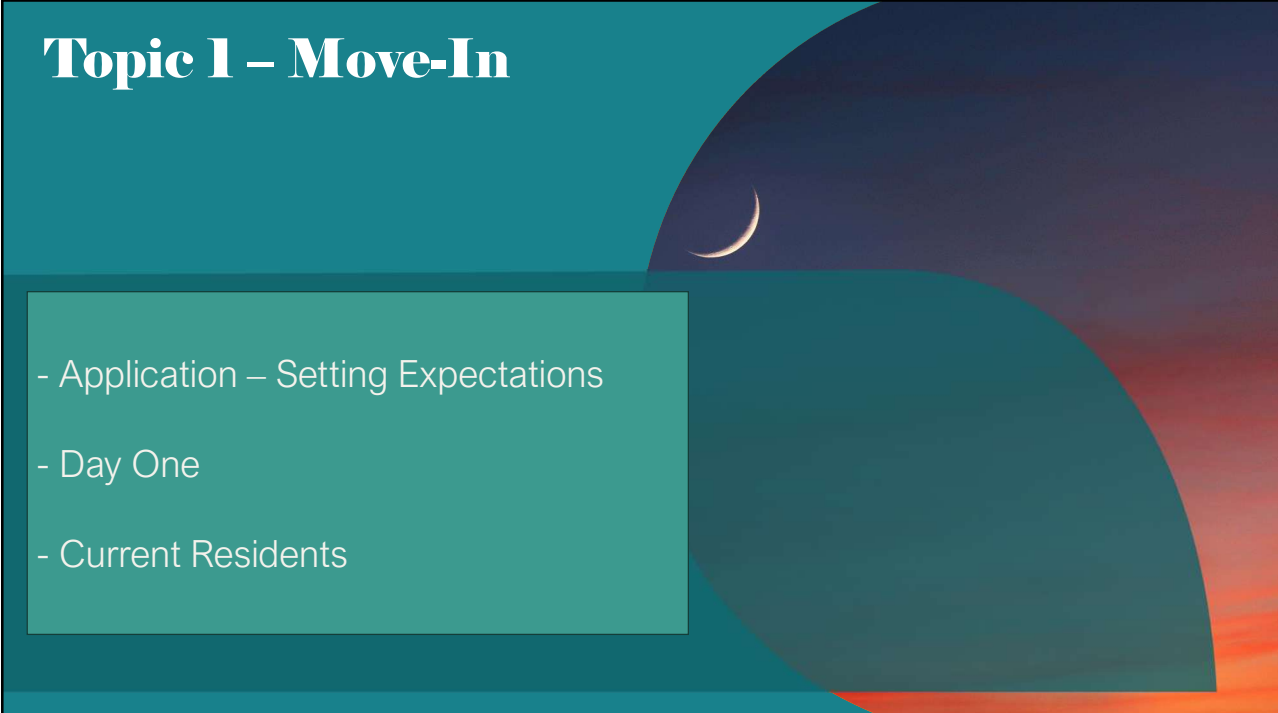
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Topic 1 – Move-In

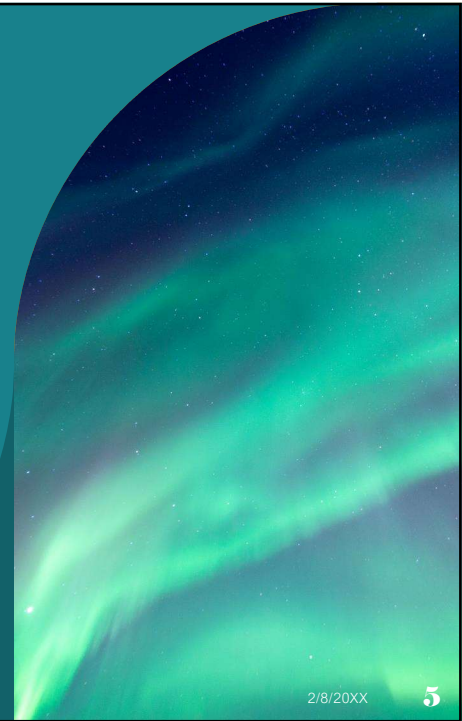


- Application – Setting Expectations
- Day One
- Current Residents

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Topic 2 – House Set-up

- House meetings
- Physical Property
- Communications



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Topic 3 – Service

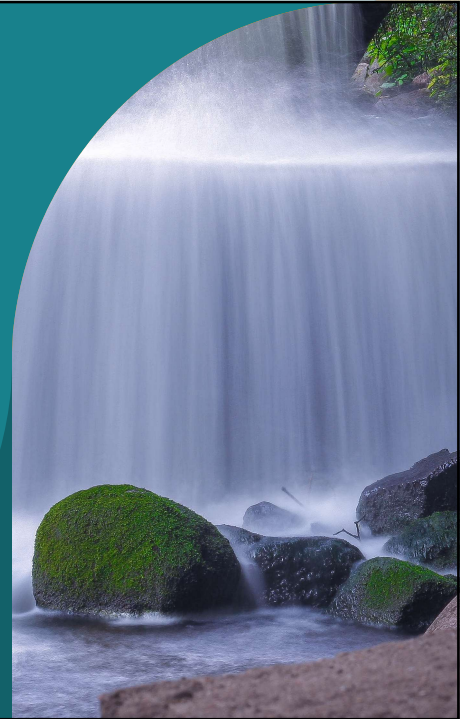
- Expectations
- Self-worth and Empowerment
- Building Community



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Topic 4 – Pro-Social

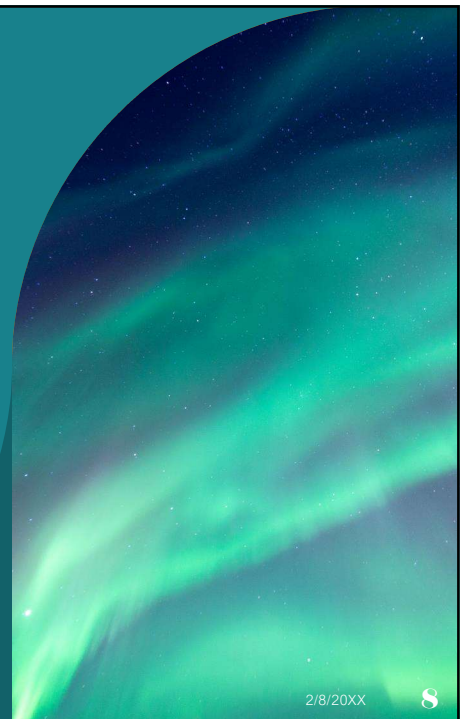
- Celebrations
- Annual events
- Classes
- Art and Crafts



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Topic 1 – House Set-up

- Furniture and bedding
- Tv, gaming systems, “anything you would have in your own home”
- Level III, UDS is negative – Cell phone
- Personal items
- Face-to-face check-ins every day for the first 6 months
- Boards in all homes with updated information
- Full access to all Management and Executives
- Paid staff and in-house volunteers
- Shared bedrooms, individual fridge and cabinet space
- Washers and dryers



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Topic 2 – Staff

- Daily emails
- Monthly staff meetings
- Annual uniform allowance
- Annual reviews
- Annual bonus
- Regular check-ins from Executive staff
- Highlight staff in the quarterly newsletter
- On-call rotation for Management

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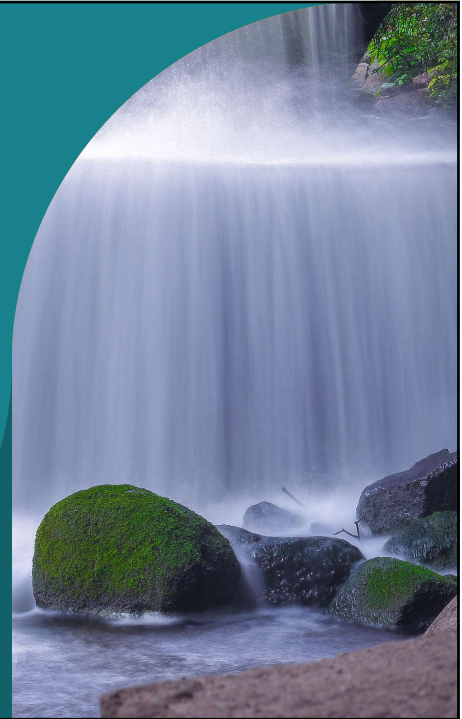
Topic 3 – Self-worth and Empowerment

- Help the new guy
- Good neighbor policy
- Participate in community projects
- Volunteer
- Morning meditation
- Good news, gratitude, sobriety milestones
- Recovery Plans
- Help you, help yourself

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Topic 4 – Pro-Social

- Hosting watch parties for “big games”
- Softball teams
- Going to sporting events
- Community events
- Community projects
- Volunteering in the community
- Holiday dinners provided
- Holiday cookouts
- Alumni
- Fundraisers

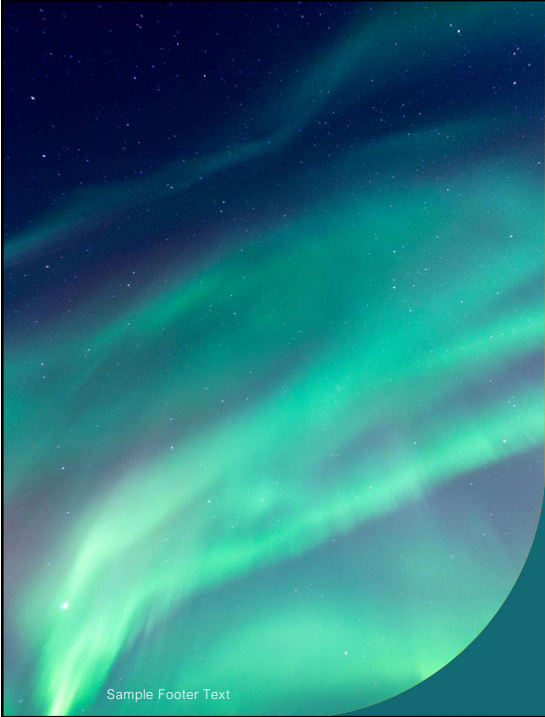


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Questions

Let's Talk Recovery Housing

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Thank You

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[Road to Hope \(New\) \(road-to-hope.org\)](http://road-to-hope.org)

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