




# SUPPORTED EMPLOYMENT SERVICES

Working with Clients in Treatment and  
Recovery Housing and Getting  
Employers On-Board to Hire Them.



# LEARNING OBJECTIVES

- **BARRIERS TO EMPLOYMENT**
- **JOB READINESS:** Preparing your clients to start looking for work
- **JOB DEVELOPMENT:** Working with employers to hire people in early recovery

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- ▶ **Six-Month Residential Treatment**
  - ▶ **Clients transition to “Job Search” before completing program**
  - ▶ **Option to move into one of our Recovery Residences**
  - ▶ **Continued Recovery/Employment Support**

**HOUSE OF HOPE COLUMBUS, OHIO**



## REMOVING BARRIERS TO EMPLOYMENT

- ▶ **Make sure there are no outstanding warrants**
- ▶ **Get a complete history of the client's criminal history**
- ▶ **Have a valid ID and Social Security Card in their possession**
- ▶ **Assist client as much as possible to regain their driving privileges**
- ▶ **Mitigate any Child Support issues**



## REMOVING BARRIERS TO EMPLOYMENT

- ▶ **Dealing with difficult interview questions**
- ▶ **Coaching your client on how to discuss their criminal background**
- ▶ **Encourage client to research the company before submitting an application/resume**
- ▶ **INDEED and similar platforms pitfalls**
- ▶ **Working around Drug Court and other obligations**



## **JOB READINESS**

- ▶ **Verifying dates of employment**
- ▶ **Fill out a mock application**
- ▶ **Help client choose their references**
- ▶ **Assist client with building a resume**
- ▶ **Help client obtain interview clothes**
- ▶ **Conduct mock job interviews**



# **JOB DEVELOPMENT**

- ▶ **Approaching Employers**
- ▶ **Employers are NOT Social Service Agencies**
- ▶ **Offering employers continued case management**
- ▶ **Developing a relationship with employers**



**OUR  
PANEL**

**KAYLEE FISHER**

**HOT CHICKEN TAKEOVER**

**MATT WOLF**

**CENTENNIAL PRESERVATION**



Q & A

